

Bethesda Baptist Church of New Rochelle
New Rochelle, New York
Senior Pastor Job Description

Bethesda Baptist Church of New Rochelle is the second oldest Black Baptist Church in lower Westchester County, NY; celebrating its 135th anniversary in July 2023. We have a long history of community engagement as we seek to honor Jesus Christ - our LORD and SAVIOR - through ministry. While we have a legacy built on the past, which allows us to make a difference today... we also seek to impact the future by striving towards the mark of the high calling which is in Christ Jesus.

In this regard, we are mindful of God's calling on our lives as we seek a Senior Pastor to lead our dedicated congregation as we live and worship together in community.

General Description of Role

The Senior Pastor is the spiritual leader of the church. He/She is responsible to the Lord and the church to primarily proclaim the gospel and teach the Bible. He/She is to be engaged in pastoral care, provide supervisory and administrative leadership in all areas of congregational care including paid and volunteer staff.

Pastoral Requirements and Responsibilities

- Plan and conduct worship services: prepare and deliver sermons.
- Develop and maintain an effective evangelism program.
- Maintain a caring mission ministry for those in the church and the community.
- Lead an effective program of visiting the sick and shut in.
- Facilitate counseling sessions.
- Conduct baptisms, dedications, communion, weddings, and funerals.
- Lead the church in planning, organizing, directing, coordinating, and evaluating all church programs and ministries in conjunction with Deacons, Deaconesses and Trustee Boards.
- Make regular reports to the Joint Official Board and lead review and observances of the church By-laws
- Participate with the local, state, regional and/or national associations and conventions in matters of mutual interest and concerns.
- Represent the church in community and civic matters.

- Work with deacons, deaconesses, board of trustees, church officers, and committees/auxiliaries as they perform their assigned responsibilities.
- Supervise the work of the ministry staff, both volunteer and paid ministers and directors
- Supervise the work of administrative staff and support, both paid and volunteer

Minimum Required Qualifications

- Must be licensed and ordained
- Must be of the Baptist Faith.
- Education: A minimum of a master's of divinity degree from an accredited seminary with 7 years of experience in the ministry or other combination of similar education and experience
- Must have experience with developing youth and/or young adult ministry or programs.

Preferred Qualifications

- In addition to a personal relationship with Jesus Christ, the pastor must be passionate about the church and its development
- Must be personable, innovative, humble, purpose driven, peaceful, patient and gentle
- Must be a good communicator
- Must be fiscally responsible
- Must possess vision and demonstrate perseverance
- Must be technologically savvy
- Must demonstrate integrity
- Must be an encourager and teacher

The total compensation range for this position inclusive of salary and benefits is \$100,000 per annum to \$145,000 per annum. Interested parties, please send your Curriculum Vitae/Resume to **BBCNRPastoralSearch@gmail.com**.