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Zeolia Shands
Chairman of Trustee Board

Reginald Williams, Pastor

Ivelaw Mitchell
Chairman of Deacon Board

Dear Candidate,

Greetings in the name of our Lord and Savior Jesus Christ.

We, the members of Charity Baptist Church of Christ Inc.—a faith-filled, multi-generational, African American congregation with deep roots in the Bronx, NY. We are prayerfully seeking qualified candidates for the position of **Pastor**. Our beloved church has faithfully served this community for 57 years, and we believe God is preparing someone special to lead us into our next chapter.

We are searching for a bi-vocational ordained Baptist minister who is a dynamic preacher, a compassionate shepherd, and a committed servant leader. The ideal candidate will:

- Be deeply rooted in Baptist doctrine and biblical principles
- Exhibit the godly character outlined in **Titus 1:5–9**
- Be an advocate for both Christian and secular education
- Possess strong communication skills and a passion for teaching
- Lead with humility, empathy, and a heart fully surrendered to God

The Pastor will provide spiritual leadership, guide the church's ministries, oversee day-to-day operations, and care for the spiritual needs of the congregation and surrounding community.

If you believe the Lord is leading you to apply for this calling, please submit the following materials:

Application Requirements

1. **Cover Letter** – Tell us about yourself and your sense of calling
2. **Resume** – Detailing your ministerial experience, education, and relevant qualifications
3. **Personal Testimony** – In 1–2 paragraphs, please share how God’s Word has impacted your life. What is your testimony?
4. **Spiritual Growth Reflection** – Describe how God has grown you in the past 3–5 years. How has this spiritual growth changed your behavior or ministry approach?
5. **Gifts & Talents in Ministry** – Explain how your specific gifts and talents could be used by God here at Charity Baptist Church of Christ Inc. and in the broader community (please provide 2–3 examples).
6. **Sermon Samples** – Please submit the following:
 - A recent video/audio file of you preaching (formats accepted: mp4, mov, avi)
 - A recent video/audio file of you teaching Bible Study (formats accepted: mp4,
 - mov, avi)

Next Steps in the Selection Process:

Please note that these materials are part of the initial screening. The full process will also include:

- Reference checks
- Zoom and in-person interviews
- In-person sermon viewing (at Charity)
- A discreet visit to your current church for observation

Submission Instructions:

Please email all requested documents and files to our dedicated search committee inbox:

CBSubmission1701@gmail.com

If you prefer to submit via mail, send materials to:

Charity Baptist Church of Christ Inc.

Attn: Pastoral Search Committee

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